

STRATEGIC PLAN

2025 → 2030 → 2040

EXECUTIVE SUMMARY

Mayor and City Commission



Fort Pierce, Florida
January 2025



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STRATEGIC FRAMEWORK

VISION 2040

“Desired Destination for Fort Pierce”

PLAN 2030

“Map to Fort Pierce’s Destination”

EXECUTION

“Route for Next Year”

MISSION

“Responsibilities of Fort Pierce Government”

BELIEFS

“Expectations of Fort Pierce Employees”

City of Fort Pierce Vision 2040

Fort Pierce 2040 is a Unique Coastal Florida City

Our WATERFRONTS,

Our DIVERSE AND STRONG LOCAL ECONOMY,

Our HISTORY, ARTS AND CULTURE,

Our LIVABLE NEIGHBORHOODS,

Our HISTORIC DOWNTOWN,

Our FUN EXPERIENCES,

Our COMMUNITY UNITY AND PRIDE

MAKES US UNIQUE

Fort Pierce Goals 2030

BEAUTIFY OUR COMMUNITY



DEVELOP OUR COMMUNITY



ENGAGE OUR COMMUNITY



SERVE OUR COMMUNITY



ENJOY OUR COMMUNITY

GOAL 1 BEAUTIFY OUR COMMUNITY

► Objectives

1. Reduce the visual blight in the City
2. Eliminate trash and litter ,including illegal dumping
3. Have well-maintained streetscapes
4. Have well-maintained parks and park venues
5. Have clean well-maintained sidewalks, curbs, and public areas

► Short-Term Challenges and Opportunities

1. Lack of funding for maintenance of City buildings, infrastructure and facilities
2. Overabundance of unattractive properties on corridors: used car lots, temporary signs/banners, vacant lots and other unsightly items
3. Poor quality and unhealthy rental housing
4. Mayor and City Commission support for more aggressive enforcement and compliance actions by the City
5. Irresponsible property owners/landlords who avoid complying with the City Code of Ordinances
6. Absentee property owners/homeowners not maintaining property
7. Funding for code compliance, law enforcement and public works
8. Funding of City capital projects

► **Actions 2025**

Policy Actions

1. Proactive Property Maintenance Code and Enforcement/Compliance: Desired Outcomes, Best Practices and Staffing Report, Direction and Funding
2. Comprehensive City Beautification Strategy and Action Plan: Goals/Outcomes, Best Practices, Report with Options, Direction, Funding and City Actions

Priority

Top

Top

Management Actions

1. Public Facilities Maintenance Plan: Development and Funding
2. Entrances/Gateways Signage and Landscaping: Development and Installation
3. Mural Projects 2025 (3): Completion
4. Landscape Code: Revision

Priority

Top

Management in Progress

1. Data Transfer of Naviline Cases (Pending Fines/Liens) into Tyler Munis
2. Foreclosures: On Going: Initiation, Case to City Attorney
3. Street Pole Banners Program
 - a. Art Contest
 - b. Complete Installation
4. Downtown Lighting Installation: Completion
5. Wayfinding Signs
 - a. Fabrication
 - b. Complete Installation
6. Memorials Signage and Clean Up Action Plan (Corp of Engineers Regulations)

Major Projects (continued)

1. Highwaymen Museum Development: Construction and Opening

GOAL 2 DEVELOP OUR COMMUNITY

► Objectives

1. Expand our local economy and commercial tax base
2. Become a major tourist destination on the Treasure Coast
3. Have an active, sustainable Port of Fort Pierce serving as an economic driver
4. Have well-maintained streets and public areas
5. Assure the availability of affordable housing for our residents

► Short-Term Challenges and Opportunities

1. Improving Fort Pierce’s image and reputation
2. Limited City service capacity with increasing demands for City services
3. Diversifying our local economy and expanding our commercial tax base
4. Political will to support enforcement of codes and compliance
5. Attracting the right businesses for Fort Pierce
6. Attracting new businesses to Fort Pierce that create sustainable jobs
7. Investing in City’s aging infrastructure and facilities
8. Improving Fort Pierce’s image and reputation

► **Actions 2025**

Policy Agenda

- | | Priority |
|--|-----------------|
| 1. Jobs Corridor Development: Update Report, Direction and City Actions | <i>Top</i> |
| 2. Annexations Actions Strategy: Overall Direction and Decisions | <i>Top</i> |
| 3. City-Owned Properties: Update Report, Direction and City Actions | <i>Top</i> |
| 4. City Economic Development Policies and Activities: Comprehensive Review/ Evaluation, Outcomes, City Roles, Partners, Report, Direction and City Actions | <i>High</i> |
| 5. 13 th Street Improvements: Direction and Funding (Orange to Georgia) | |
| 6. Historic Downtown Development Master Plan Implementation: Marina Park Conceptual Plan, Festival Street Design and Streetscapes | |

Management Agenda

- | | Priority |
|---|-----------------|
| 1. King’s Landing Development – Private Development Overview Amendment to Development Agreement [Developer-Driven] | <i>Top</i> |
| 2. Port Development: Rezoning Direction | <i>High</i> |
| 3. Comprehensive Plan Update: Direction | <i>High</i> |
| 4. Residential Design Catalog Development: Direction and Completion | <i>High</i> |
| 5. Wastewater Treatment Plant Relocation: Update Report and Next Steps | |
| 6. Agricultural Zoning: Concept, Direction and Ordinance Amendments | |
| 7. Western Peninsula: Design and Direction | |

Management In Progress

1. Annual Job Fair 2026
2. Boarding House/Rooming House Regulations (**City Commission Decision**)
3. Fisherman’s Wharf: Legal Resolution
4. SHIP Home Rehabilitations (4)
5. SHIP/First Time Homebuyers Down Payment Assistance Program: Virtual Services
6. Resiliency Plan: Vulnerability Assessment
7. Ordinance Revision in Response to HUD 2’ Freeboard Rule
8. Community Rating System (CRS): Award Contract (**City Commission Decision**)
9. FPRA Grant Programs Formalizing and Revamping
10. Standard Operating Procedures for FPRA Programs, Projects and Initiatives
11. Western Peninsula Charrette
12. Sign Code: Completion
13. Planning Application Fee Schedule: Completion
14. Law Enforcement Impact Fee: Completion

► **Actions 2025**

Management In Progress (continued)

15. City Zoning Code: Refinements
16. Means Court Center: Funding Agreement
17. Sign Ordinance Update: Adoption (**City Commission Decision**)

Major Projects

1. Street Resurfacing Projects 2025: Design and Construction
2. 16th Street (Avenue K to Avenue I) – Stormwater Replacement: Design and Construction
3. Granada Street – Paving: Construction
4. Avenue D Streetscape (Indian River Drive to 29th Street):
 - a. Phase 1
 - Construction
 - b. Phase 2
 - Design
 - Construction
5. SUN Trail – Highwayman Trail Gap (Indian Hills Drive to Georgia Avenue):
 - a. Rebid
 - b. Construction
6. Surfside Drainage / Resurfacing – Phase II and III: Design and Construction
7. Orange Avenue Beautification Project – FDOT: 13th to 33rd Street: Completion
8. SUN Trail – Historic Downtown Trail – Design
9. Little Jim Bait and Tackle – Septic to Sewer Conversion; Construction
10. Indian River Drive (Marina Way to Seaway Drive): Construction
11. 11th, Boston and Preston Reconstruction: Design
12. Surfside Drainage – Phase 4: Design
13. Wendell Road (7th Street to 8th Street): Design

GOAL 3 ENGAGE OUR COMMUNITY

► Objectives

1. Have a well-informed community through proactive and planned City communications
2. Have civility and transparency in the governance process
3. Have strong community policing – police know the community and the community know and trust the police
4. Have a reputation as an inclusive community with everyone feeling welcome and part of the community
5. Have City government providing the leadership to create community partnerships to expand community resources
6. Seek feedback from the community and use the information to implement improvements
7. Build “One Fort Pierce” Community

► Short-Term Challenges and Opportunities

1. Building trust in City government
2. Developing future community leaders and City employees
3. Disinformation and false rumors about the City government
4. Measuring the effectiveness of communication methods
5. Expanding community involvement with new people involved in governance
6. Determining how to communicate with our community using a variety of methods
7. Helping residents understand the City government policies, programs and services
8. Reaching out to the entire community

► **Actions 2025**

Policy Agenda

Priority

- | | |
|---|------|
| 1. Community Listening Action Plan: Listening Community Meetings, Going into the Community as a City Commission, Getting Invitations from the Community | Top |
| 2. Community Brand/Marketing Strategy and Action Plan: Outcomes, Best Practices, Report with Options, Direction and City Actions | High |
| 3. Proactive City/Community Communications Staffing Strategy/Action Plan: Outcomes, Report with Options, Direction, Funding and Implementation | |
| 4. “One Fort Pierce” Community – Strengthening: Next Steps | |
| 5. Social Media Policy and Expansion: Review, Best Practices, Report with Options, Direction and City Actions | |

Management in Progress

1. Community Policing Expansion: Annual Action Report
2. Youth Council
3. Unity in Our Community Event
4. SnapComm Policy Updates
5. Media Relations Policy
6. Website Redesign and Update
7. Hootsuite: Implementation
8. Strategic Communications and Marketing Plan Update Report
9. Crisis Communications Plan Update
10. Commission Chamber Technology Upgrade: Funding **(City Commission: Decision)**

GOAL 4 SERVE OUR COMMUNITY

► Objectives

1. Maintain and enhance a financially responsible City government
2. Have sufficient resources and staffing to successfully provide defined City services and service levels
3. Maintain and enhance the City organization culture that reflect our core value – Pride, Accountability, Collaboration and Excellence
4. Develop, plan and fund City proactive maintenance program – new and replacement to provide City services and responding to growing service demand
5. Market and showcase our City and community
6. Evaluate, streamline and refine City policies, regulations, processes and procedures
7. Have customer-friendly City services responsive to the Fort Pierce community and our customers

► Short-Term Challenges and Opportunities

1. Promoting Fort Pierce in a positive manner – community and City government
2. Hiring and retaining quality City employees in a very competitive Treasure Coast labor market
3. City services, service levels and staffing keeping up with growth and new development
4. Optimizing revenues and resources from enterprise funds, including the Fort Pierce Utilities Authority
5. Limited revenue sources for cities
6. Finding qualified new City employees that fit our Fort Pierce City organization culture
7. Using technology and virtual services to better service our residents and businesses
8. Having adequate staffing and resources to provided defined services and to keep up with growing service demands
9. Instilling the core values throughout the City organization
10. Regularly evaluating and streamlining City processes – more customer friendly

► **Actions 2025**

Policy Agenda

Priority

- | | |
|--|-------------|
| 1. City Manager Hiring: Selection and Onboarding | <i>Top</i> |
| 2. Street Condition Assessment and Projects Plan: Condition Report, Project Plan/Priority and Election | <i>High</i> |
| 3. Comprehensive Ordinance: Review, Update and Completion | <i>High</i> |
| 4. Technology Upgrades: Next Steps and Funding | |

Management Actions

- | | |
|--|------------|
| 1. Purchasing Policies and Processes: Comprehensive Evaluation, Best Practices, Report with Options and Recommendations, Directions and Implementation | <i>Top</i> |
| 2. Streamlining City Processes: Report, Direction and City Actions | <i>Top</i> |
| 3. Law Enforcement Impact Fees: Review, Refinement and Adoption | |
| 4. Management Succession Plan and Preparedness: Update Report and Next Steps | |
| 5. Working Remotely/Flexible Hours Policy: Report with Options and Direction | |
| 6. Tyler Munis Program Implementation: Next Steps | |

Management In Progress

1. Grants and Outside Funding Sources: Opportunity Report
2. Cyber Security Training/Penetration Testing
3. Litter Public Awareness/Education Campaign: Launch
4. GIS Initiatives: Project Maps
5. Police Strategic Plan: Annual Update
6. Police Vehicles Replacement: Acquisition
Patrol Vehicles Delivery: 25 Vehicles Order
7. Supervisor Handbook: Completion
8. Police Leadership Program and Succession Plan: Development
9. Online Guide for Potential Developers: Development
10. Records Management Handbook and Reference Guide: Development
11. Citywide Records File Plan: Development
12. Records Storage Consolidation: Completion
13. Low-Cost Veterinary Clinic at the Shelter: Creation
14. ERP Phase III: Rollout (Human Resources/Time Keeping) of Electronic Record Processing System

► **Actions 2025**

Management In Progress (continued)

15. In-House Mental Health Program for Police Department Employees: Development
16. Police Promotional Examination Program: Development
17. New Medium- and Heavy-Duty Equipment: Acquisition Funding (**City Commission: Decision**)
18. City Surplus Properties: Review Inventory and Sale Direction (**City Commission Decision**)
19. Department Head Training Program: Completion
20. HR Records Scanning
21. Personnel Rules and Regulations Revision: Completion (**City Commission Decision**)
22. Vendor Self Service Launch
23. Enterprise Service Request Launch
24. MyCivic Launch
25. Open Enrollment Benefits Module Launch
26. FPPD Network Infrastructure Refresh
27. Mobile Device Management Platform Migration from Mosyle to Apple Business Essentials
28. Enterprise Service Request Launch
29. Site-to-Site Fiber: Rec Center, Public Works, City Hall and Means Court
30. Service Desk Various Processes and Workflows QM.
31. Highwaymen Museum ISP Installation with Access Control and Cameras Security Enhancements
32. Service Desk Restructuring
33. City Hall Threat Vulnerability Assessment Access Control Enhancements
34. Tyler ESS, Evaluation, and Training Modules
35. Evaluation Module Launch
36. Mobile Phone Upgrades
37. Phase 1 and 2 System Refreshes.
38. All Platform Audits for Licensing, Costs and Quality Management
39. Runbooks for Various Tiers and Areas of Operations.
40. Asset Lifecycle Process Enhancements
41. Dedicated Employee Training Room: Creation
42. Risk Management Policies with HR Policies Alignment
43. Emergency/Disaster Protocols and Perform More Detailed Employee Readiness Training.

► **Actions 2025**

Management In Progress (continued)

44. Animal Service Division: Implementation
45. Post-Launch Tyler ERP Adjustments
46. Building Department Accreditation: Application
47. Transition to Electronic Signatures
48. FPUA Lighting Contract and Standardization of Poles – Potential for Demonstration Project
49. Fuel Inventory Module on ERP System: Implementation
50. Accounts Receivable on ERP System: Implementation
51. Finance Policies and Procedures: Update
52. Call Center to Improve Customer Service
53. Grant Writer: Onboarding
54. Police Staffing Plan/Report: Completion **(City Commission Presentation)**
55. Highway Museum: Report **(City Commission Presentation)**

Major Projects

1. Public Works Fuel Island/Canopy Replacement
2. City Hall Covered Walkway for Pedestrians (Parking Garage and City Hall): CIP Funded and Implementation
3. Annual Road Resurfacing Projects
4. Police Station Upgrade: Funding **(City Commission: Decision)**
5. Parking Garage Structural Repairs
6. Street Sweeping Program Improvements: Funding **(City Commission: Decision)**

GOAL 5 ENJOY OUR COMMUNITY

► Objectives

1. Value the arts and culture as a community asset
2. Have a variety of recreational programs and activities responsive to the Fort Pierce community
3. Develop new facilities to support new, emerging sports – pickleball, disc golf, etc.
4. Maintain clean water
5. Have effective public transportation
6. Reduce the crime rate through community policing
7. Have Sunrise Theatre providing diverse, year-round programming through private operator

► Short-Term Challenges and Opportunities

1. Maintaining water quality for boating and fishing
2. Modernizing parks and their venues
3. Addressing issues with the homeless population
4. Maintaining public areas – good condition and cleanliness
5. Continuing to respond proactively to criminal activities
6. Funding for parks and recreation

► **Actions 2025**

Policy Agenda

Priority

1. Community Safety Next Steps: Report with Options, Direction and Funding (Including SWAT Team, Drug Task Force, Gang Task Force, Gun Violence Reduction, etc.)
2. Youth Recreational Programs and Activities Expansion: Needs, Report with Options, Direction and City Role/Actions
3. Swimming Lessons Grants for Youth/Young Adults: Development and Funding

High

Management Actions

Priority

1. City Marina Expansion: Report with Options, Direction, Funding and City Actions
2. Homeless/Unhoused Residents Strategy: Report from Joint Homeless Task Force
3. Little Jim Bait and Tackle Operations: RFP and Direction
4. Sunrise Theatre Operations: Private Sector Implementation
5. Cobb’s Landing: Report with Findings and Option, Direction, Issue RFP and Implementation
6. Animal Adoption Center Implementation: Voucher Program and Business Plan

Top

Top

High

High

Management in Progress

1. Sunrise Theatre Corporate Sponsorships, Donors and Members: Increase
2. Sunrise Theatre Marketing: Expansion
3. Sunrise Theatre Volunteer Program: Expansion
4. Marina Security: Access Control
5. Annual Highwaymen Heritage Trail Art Show and Festival 2025
6. Marina Office Upgrade(s) – Multi-Phase Approach Including Controller, QuickBooks and Scribble
7. Police Streamline the Non-Essential Calls
8. Pay to Park Pilot Program: Decision Implementation
9. Waterway Management Plan: Development
10. Multi-Purpose Inshore Vessel Purchase: Completion
11. Electronic Special Events Permit Process: Implementation
12. Diverse Festivals (Juneteenth Celebration, Black Arts, Hispanic Heritage) Promotion and Calendar
13. Adult Entertainment Permitting

► **Actions 2025**

Management in Progress (continued)

14. Marina Expansion Design
15. Partnership with EventsbyPricilla
16. Upcoming Event Honoring Earl Little
17. In House Summer Camp

Major Projects

1. Pinewood Recreation Facility Improvements: Completion and Parking
2. Fenn Park Reconstruction Project – Phase 2 and Parking Lot
3. South Causeway Park Parking: Clean Up and Parking Spots; Signage
4. Riverwalk Lighting, Banquet Chairs, and Window Tint: Upgrade Project: Funding (City Commission: Decision)
5. Football Field Concession Stands, and Wind Screen on the Fence (with St. Lucie County): Direction
6. Korean War Memorial: Relocation and Access Improvement
7. Fertigation System
8. Additional Area to Two Tee Complexes
9. Fairways of Holes #6, #7 & #14
10. Tee Markers Painting
11. Tee Stones and Fairway Yardage Stones Painting
12. Replacement of Chiller
13. Mold Remediation

**City of Fort Pierce
Policy Agenda 2025
Targets for Action**

TOP PRIORITY

**Proactive Property Maintenance Code and Enforcement/Compliance:
Desired Outcomes, Best Practices and Staffing Report,
Direction and Funding**

**Jobs Corridor Development:
Update Report, Direction and City Actions**

**Annexations Actions Strategy:
Overall Direction and Decisions**

**City-Owned Properties:
Update Report, Direction and City Actions**

**Community Listening Action Plan:
Listening Community Meetings,
Going into the Community as a City Commission,
Getting Invitations from the Community**

**City Manager Hiring:
Selection and Onboarding**

HIGH PRIORITY

**Comprehensive City Beautification Strategy and Action Plan:
Goals/Outcomes, Best Practices, Report with Options, Direction,
Funding and City Actions**

**Street Condition Assessment and Projects Plan:
Condition Report. Project Plan/Priority and Election**

**Community Safety Next Steps:
Report with Options, Direction and Funding
(Including SWAT Team, Drug Task Force,
Gang Task Force, Gun Violence Reduction, etc.)**

**City Economic Development Policies and Activities:
Comprehensive Review/Evaluation, Outcomes, City Roles,
Partners, Report, Direction and City Actions**

**Community Brand/Marketing Strategy and Action Plan:
Outcomes, Best Practices, Report with Options,
Direction and City Actions**

**Comprehensive Ordinance Review and Update:
Completion (Including Purchasing, Noise and Waterways)**

**City of Fort Pierce
Management Agenda 2025
Targets for Action**

TOP PRIORITY

**Public Facilities Maintenance Plan:
Development and Funding**

**City Marina Expansion:
Report with Options, Direction, Funding and City Actions**

**King's Landing Development – Private Development:
Amendment to Development Agreement**

**Purchasing Policies and Processes:
Comprehensive Evaluation, Best Practices,
Report with Options and Recommendations,
Directions and Implementation**

**Homeless/Unhoused Residents Strategy:
Report from Joint Homeless Task Force**

**Streamlining City Processes:
Update Report**

HIGH PRIORITY

**Port Development:
Rezoning Direction**

**Little Jim Bait and Tackle Operations:
RFP and Direction**

**Sunrise Theatre Operations:
Private Sector Implementation**

**Law Enforcement Impact Fees:
Review, Refinement and Expenditure Direction
(with St. Lucie County)**

**Comprehensive Plan Update:
Direction**

**Residential Design Catalog Development:
Direction and Completion**

Management in Progress 2025

City of Fort Pierce

► Management in Progress 2025

- 1 1. Data Transfer of Naviline Cases (Pending Fines/Liens) into Tyler Munis
- 1 2. Foreclosures: On going: Initiation, Case to City Attorney
- 1 3. Street Pole Banners Program: Art Contest; Complete Installation
- 1 4. Downtown Lighting Installation: Completion
- 1 5. Wayfinding Signs: Fabrication; Complete Installation
- 1 6. Memorials Signage and Clean Up Action Plan (Corp of Engineers Regulations) Including Sidewalks
- 1 7. Annual Job Fair 2026
- 1 8. Boarding House/Rooming House Regulations **(City Commission Decision)**
- 1 9. Fisherman’s Wharf: Legal Resolution
- 1 10. SHIP Home Rehabilitations (4)
- 1 11. SHIP/First Time Homebuyers Down Payment Assistance Program: Virtual Services
- 1 12. Resiliency Plan: Vulnerability Assessment
- 1 13. Ordinance Revision in Response to HUD 2’ Freeboard Rule
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- 1 16. Standard Operating Procedures for FPRA Programs, Projects and Initiatives
- 1 17. Western Peninsula Charrette
- 1 18. Sign Code: Completion
- 1 19. Planning Application Fee Schedule: Completion
- 1 20. Law Enforcement Impact Fee: Completion
- 1 21. City Zoning Code: Refinements
- 1 22. Means Court Center: Funding Agreement
- 1 23. Sign Ordinance Update: Adoption **(City Commission Decision)**
- 1 24. Community Policing Expansion: Annual Action Report
- 1 25. Youth Council

► **Management in Progress 2025** (continued)

- 1 26. Unity in Our Community Event
- 1 27. SnapComm Policy Updates
- 1 28. Media Relations Policy
- 1 29. Website Redesign and Update
- 1 30. Hootsuite: Implementation
- 1 31. Strategic Communications and Marketing Plan Update Report
- 1 32. Crisis Communications Plan Update
- 1 33. Commission Chamber Technology Upgrade: Funding **(City Commission: Decision)**
- 1 34. Grants and Outside Funding Sources: Opportunity Report
- 1 35. Cyber Security Training/Penetration Testing
- 2 36. Litter Public Awareness/Education Campaign: Launch
- 2 37. GIS Initiatives: Project Maps
- 2 38. Police Strategic Plan: Annual Update
- 2 39. Police Vehicles Replacement: Acquisition Patrol Vehicles Delivery: 25 Vehicles Order
- 2 40. Supervisor Handbook: Completion
- 2 41. Police Leadership Program and Succession Plan: Development
- 2 42. Online Guide for Potential Developers: Development
- 2 43. Records Management Handbook and Reference Guide: Development
- 2 44. Citywide Records File Plan: Development
- 3 45. Records Storage Consolidation: Completion
- 3 46. Low-Cost Veterinary Clinic at the Shelter: Creation
- 3 47. ERP Phase III: Rollout (Human Resources/ Time Keeping/) of Electronic Record Processing System
- 3 48. In-House Mental Health Program for Police Department Employees: Development
- 4 49. Police Promotional Examination Program: Development
- 4 50. New Medium- and Heavy-Duty Equipment: Acquisition Funding **(City Commission: Decision)**
- 4 51. City Surplus Properties: Review Inventory and Sale Direction **(City Commission Decision)**
- 5 52. Department Head Training Program: Completion
- 5 53. HR Records Scanning
- 5 54. Personnel Rules and Regulations Revision: Completion **(City Commission Decision)**

► **Management in Progress 2025** (continued)

- 5 55. Vendor Self Service Launch
- 5 56. Enterprise Service Request Launch
- 5 57. MyCivic Launch
- 5 58. Open Enrollment Benefits Module Launch
- 5 59. FPPD Network Infrastructure Refresh
- 5 60. Mobile Device Management Platform Migration from Mosyle to Apple Business Essentials
- 5 61. Enterprise Service Request Launch
- 5 62. Site-to-Site Fiber: Rec Center, Public Works, City Hall and Means Court
- 5 63. Service Desk Various Processes and Workflows QM.
- 5 64. Highwaymen Museum ISP Installation with Access Control and Cameras Security Enhancements
- 5 65. Service Desk Restructuring
- 5 66. City Hall Threat Vulnerability Assessment Access Control Enhancements
- 5 67. Tyler ESS, Evaluation, and Training Modules
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- 5 72. Runbooks for Various Tiers and Areas of Operations.
- 5 73. Asset Lifecycle Process Enhancements
- 5 74. Dedicated Employee Training Room: Creation
- 5 75. Risk Management Policies with HR Policies Alignment
- 5 76. Emergency/Disaster Protocols and Perform More Detailed Employee Readiness Training.
- 5 77. Animal Service Division: Implementation
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- 5 81. FPUA Lighting Contract and Standardization of Poles – Potential for Demonstration Project
- 5 82. Fuel Inventory Module on ERP System: Implementation
- 5 83. Accounts Receivable on ERP System: Implementation
- 5 84. Finance Policies and Procedures: Update
- 5 85. Call Center to Improve Customer Service

► **Management in Progress 2025** (continued)

- 5 86. Grant Writer: Onboarding
- 5 87. Police Staffing Plan/Report: Completion **(City Commission Presentation)**
- 5 88. Highway Museum: Report **(City Commission Presentation)**
- 5 89. Sunrise Theatre Corporate Sponsorships, Donors and Members: Increase
- 5 90. Sunrise Theatre Marketing: Expansion
- 5 91. Sunrise Theatre Volunteer Program: Expansion
- 5 92. Marina Security: Access Control
- 5 93. Annual Highwaymen Heritage Trail Art Show and Festival 2025
- 5 94. Marina Office Upgrade(s) – Multi-Phase Approach Including Controller, QuickBooks and Scribble
- 5 95. Police Streamline the Non-Essential Calls
- 5 96. Pay to Park Pilot Program: Decision Implementation
- 5 97. Waterway Management Plan: Development
- 5 98. Multi-Purpose Inshore Vessel Purchase: Completion
- 5 99. Electronic Special Events Permit Process: Implementation
- 5 100. Diverse Festivals (Juneteenth Celebration, Black Arts, Hispanic Heritage) Promotion and Calendar
- 5 101. Adult Entertainment Permitting
- 5 102. Marina Expansion Design
- 5 103. Partnership with EventsbyPricilla
- 5 104. Upcoming Event Honoring Earl Little
- 5 105. In House Summer Camp

Major Projects 2025

City of Fort Pierce

► Major Projects 2025

- 1 1. Highwaymen Museum Development: Construction and Opening
- 1 2. Street Resurfacing Projects 2025: Design and Construction
- 1 3. 16th Street (Avenue K to Avenue I) – Stormwater Replacement: Design and Construction
- 1 4. Granada Street – Paving: Construction
- 1 5. Avenue D Streetscape (Indian River Drive to 29th Street): Phase 1 Construction; Phase 2 Design Construction
- 2 6. SUN Trail – Highwayman Trail Gap (Indian Hills Drive to Georgia Avenue): Rebid; Construction
- 2 7. Surfside Drainage / Resurfacing – Phase II and III: Design and Construction
- 2 8. Orange Avenue Beautification Project – FDOT: 13th to 33rd Street: Completion
- 2 9. SUN Trail – Historic Downtown Trail – Design
- 2 10. Little Jim Bait and Tackle – Septic to Sewer Conversion; Construction
- 2 11. Indian River Drive (Marina Way to Seaway Drive): Construction
- 2 12. 11th, Boston and Preston Reconstruction: Design
- 2 13. Surfside Drainage – Phase 4: Design
- 2 14. Wendell Road (7th Street to 8th Street): Design
- 2 15. Avenue Q (14th to 17th) – Drainage Replacement – Construction
- 2 16. Parking Lots Projects: Avenue D; JCPenney
- 2 17. Delaware Avenue/33rd Street Intersection Improvements
- 2 18. Oaks at Moore’s Creek Phase II [Developer Driven]
- 2 19. Old St. Anastasia School Site Master Plan
- 2 20. Public Works Fuel Island/Canopy Replacement
- 2 21. City Hall Covered Walkway for Pedestrians (Parking Garage and City Hall): CIP Funded and Implementation
- 2 22. Annual Road Resurfacing Projects
- 2 23. Police Station Upgrade: Funding (**City Commission: Decision**)
- 2 24. Parking Garage Structural Repairs

► **Major Projects 2025** (continued)

- 2 25. Street Sweeping Program Improvements: Funding (**City Commission: Decision**)
- 2 26. Pinewood Recreation Facility Improvements: Completion and Parking
- 2 27. Fenn Park Reconstruction Project – Phase 2 and Parking Lot
- 2 28. South Causeway Park Parking: Clean Up and Parking Spots; Signage
- 2 29. Riverwalk Lighting, Banquet Chairs, and Window Tint: Upgrade Project: Funding (City Commission: Decision)
- 2 30. Football Field Concession Stands, and Wind Screen on the Fence (with St. Lucie County): Direction
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- 2 33. Additional Area to Two Tee Complexes
- 2 34. Fairways of Holes #6, #7 & #14
- 2 35. Tee Markers Painting
- 2 36. Tee Stones and Fairway Yardage Stones Painting
- 2 37. Replacement of Chiller
- 2 38. Mold Remediation